Universal Life Insurance

Central Valley Ag Cooperative

Training Date: November 16, 2018

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- Universal Life Insurance plans have flexible permanent coverage with portable death protection and cash value accumulation
- Employees can adjust their death benefit, cash value and premiums as needs change, take policy loans and access living benefits for long term care

For Universal LifeEvents and Universal Life:

- Fully portable coverage with no change in rates or benefits
- Current interest rate is 3%
- Guaranteed minimum interest rate is based on 3%



Issued Universal Life plans available as:

Plan	Universal LifeEvents	Universal Life	Guaranteed Universal Life
Employee Issue Ages	18 – 64	65 – 75	76 – 80 paper applications only
Spouse Issue Ages	18 – 64	65 – 70	Not Available
Child Issue Ages	Not Available	*Birth – 22 may vary by state	Not Available
Grandchild Issue Ages	Not Available	*Birth – 18 may vary by state	Not Available
Child/Grandchild Birth	Not Available	* The day after release from the hospital following birth through maximum issue age listed above	Not Available

Employee applicants age 76 to 80 may apply for Guaranteed Universal Life Plan.

Employee does not have to participate to enroll:

- Spouse in Universal LifeEvents or
- Spouse in Universal Life
 - If spouse applicant is age 65 or older
- Children or grandchildren in Universal Life



 The spouse amount may exceed employee coverage amount

Universal LifeEvents

Uniquely designed to match the needs of employees as they go through life

- The LifeEvents Advantage:
- For the same premium, it pays a higher death benefit during working years and continues higher living benefits during retirement years compared to traditional universal life

Universal LifeEvents

During working years, financial needs may include:

- Child day care
- School supplies and fees
- Meals for a larger family
- Mortgage payments
- College tuition
- Many other family obligations
- A higher death benefit is needed to provide the family with maximum protection

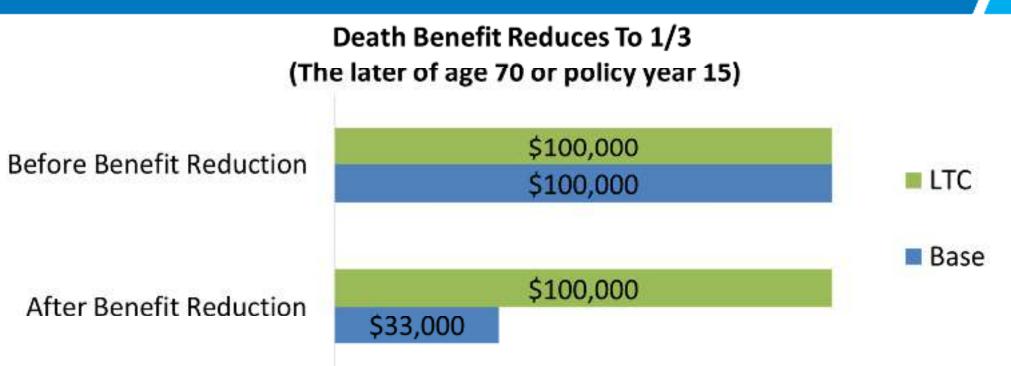
Universal LifeEvents in action

Example: 35 year old, \$8/week premium, non-smoker

SAMPLE ONLY	LifeEvents®	Universal Life
Face Amount	\$54,612	\$34,799
Before Age 70		
Death Benefit	\$54,612	\$34,799
LTC Benefit	\$54,612	\$34,799
Age 70+		
LTC Benefit	\$54,612	\$34,799
Death Benefit ¹	\$18,204	\$34,799

¹Death benefit reduces to one-third at the latter of age 70 or the 15th policy anniversary. Issue age is 64 and under.

Universal LifeEvents in action



- At the same time, your living benefits continue at the full original level so you have maximum protection when you are more likely to need long term care
- Issue ages 56 to 64: The 1/3 reduction will be the 15th policy anniversary

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Accelerated Death Benefit

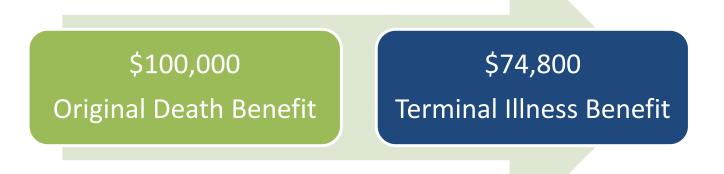
Accelerated Death Benefit (Terminal Illness)

- Accelerates a <u>one-time</u> payment up to 75% of death benefit when life expectancy is 24 months or less, as compared to 50% with six or 12 month limitations, commonly seen in the industry
- No cost until benefit payment is requested
- One time \$200 fee in most states
- Future premiums will be waived for the 24 months during which death is expected to occur

Accelerated Death Benefit

Accelerated Death Benefit (Terminal Illness)

 Limited to a maximum of 75% of the Available Death Benefit not to exceed \$300,000 less an administrative fee of \$200





Long Term Care Benefit

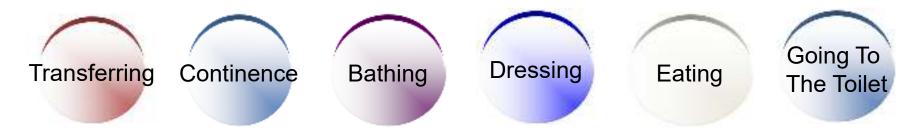
Provides a monthly benefit equal to 4% of the base policy for up to 25 months for medically necessary ADL assistance provided by:

- Nursing home
- Adult day care
- Licensed home health care provider
- Assisted living facility



Long Term Care Benefit

• Triggered by 2 of 6 Activities of Daily Living:



- Or cognitive impairment (such as Alzheimer's or other nervous/mental disorder caused by clinically organic disease)
- Without the Benefit Restoration Rider in place, benefits are paid as an acceleration and proportionately reduce the death benefit

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Long Term Care Benefit

Waiting period

 Benefits begin after the insured has been confined in a long term care facility or assisted living facility or received home health care or adult day care services for 90 days (premium waived after 90 days from the inception of a long term care benefit)

Long Term Care Benefit

Pre-existing conditions

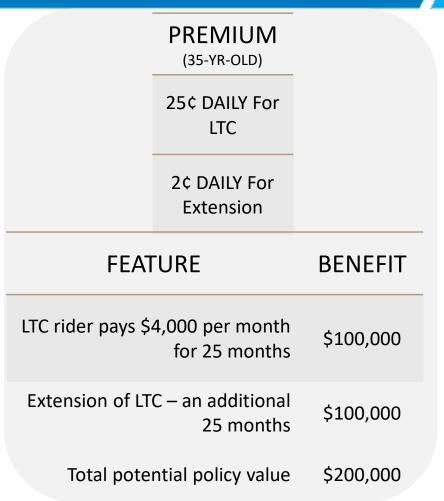
- No benefits will be paid for any benefit period that results from a preexisting condition that starts during the first 6 months after the effective date of this rider
- A pre-existing condition means the existence of symptoms which would cause an ordinarily prudent person to seek diagnosis, care or treatment or a condition of the insured for which medical advice or treatment was recommended by, or received from a provider of health care services, within six months immediately before the rider effective date

Extension Of Benefits

Extension Of Benefits

Extends benefits under the LTC Rider

- When the insured is still eligible for benefits after completing the full acceleration of the original benefit
- Benefits will be extended up to the amount of the original LTC available



Death Benefit Restoration

Death Benefit Restoration Restores the death benefit that is reduced to pay for LTC		PREMIUM (35-YR-OLD) 25¢ DAILY For LTC 14¢ DAILY For Restoration	
	FEATURE		BENEFIT
	LTC rider pays \$	4,000 per month for 25 months	\$100,000
	Death benefit	restoration rider	\$100,000
	Total pote	ntial policy value	\$200,000

Maximum issue age is 70. Maximum issue age is 64 for Universal LifeEvents



Extension Of Benefits & Death Benefit Restoration BXR

Extension of Benefits & Death Benefit Restoration

While benefits are extended:

- The monthly cost of insurance and administrative charges for the restored certificate and any riders still in-force will be waived by this rider
 After extended benefits end:
- The premium must be paid for the restricted certificate. Restricted applies to the base policy and the remaining riders that are still in force if any



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How Living Benefits add up

Example: \$100,000 Death Benefit	Maximum Benefi UL & LE Before Age 70:	t Amount LE Age 70+:
Long-Term Care Benefit (LTC) Pays a monthly benefit equal to 4 percent of your death benefit for up to 25 months. The LTC benefit accelerates the death benefit and proportionately reduces it.	\$100,000	\$100,000
Benefit Restoration Restores the death benefit* that is reduced to pay for LTC, so your family receives the full death benefit amount when they need it most.	\$100,000	\$33,000
Extension of LTC Extends the LTC benefit up to an additional 25 months.	<i>\$100,000</i>	\$100,000
Total Maximum Benefit Living Benefits can triple the value of your life insurance.	\$300,000	\$233,000

*Death benefit reduces to one-third at the latter of age 70 or the 15th policy anniversary. Issue age is 64 and under.

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Coverage Date

Coverage is effective on the date of the application, subject to elimination and/or waiting periods if any, provided the applicant has met the following criteria:

- Has executed a payroll deduction authorization form
- Meets the employment eligibility and underwriting criteria

Rates

- Rates are determined by:
 - Age on effective date
 - Smoking status
 - Smoking status is determined by cigarette smoking within the prior 12 months
- If we determine the person smoked cigarettes within the 12 months prior to the application, the coverage is rescinded
- Trustmark does not consider the exclusive use of electronic cigarettes (or e-cigarettes) within the prior 12 months as a "YES" to smoking status

Employee Eligibility Central Valley Ag Cooperative

Full-Time Employees	Part-Time Employees	Eligibility Issue Ages
Employees who are actively at work on the application date	Not Eligible	Must live within the USA
Average 30+ hours per week	Not Eligible	Ages 18 through 64 years for Universal LifeEvents
ELIGIBILITY & ENROLLMEI See Underwriting Offer -		Ages 65 through 75 years for Universal Life

Spouse Eligibility

The spouse must live within the USA

- Issue ages 18 through 64 years for Universal LifeEvents
- Issue ages 65 through 70 years for Universal Life

Includes a "qualified partner" as defined by the employer: Central Valley Ag Cooperative

- Trustmark will use the definition of an eligible/covered spouse that is provided to us via the employer rules
- No additional documentation will be required at time of application

Spouse Eligibility

Spouse Eligibility Requirements

- A completed Acknowledgment and Authorization form for every spouse is required when the face amount applied for is
 - Over the maximum MGI underwriting offer amount and
 - Also over \$50,000
- Use the pre-paid return self-mailer form #<u>I573-NWB-387 R1111</u> to facilitate spouse signature responses directly to the New Business processing department
 - the application will be held until this form is received

Child Eligibility CHILD INDIVIDUAL UL PLAN

Eligibility requirements for employee's children:

 Must live within the USA Unmarried Natural children Adopted child Stepchild Court appointed legal guardianship 	 Issue age is the day after they are released from the hospital following birth through maximum issue age: 22 for Child Individual UL Plan
	 see next slide for children age 19 through the maximum issue age(s) listed above

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Child Eligibility CHILD INDIVIDUAL UL PLAN

- Every eligible child age 19 through maximum issue age (listed on previous slide) must also be:
 - A full time student and
 - Dependent on the employee for support and maintenance

Grandchild Eligibility CHILD INDIVIDUAL UL PLAN

Eligibility requirements for employee's children:

- Must live within the USA
- Unmarried

- Issue age is the day after they are released from the hospital following birth through maximum issue age:
 - 18 for Child Individual UL Plan

If the employee has legal guardianship of a grandchild, please see **Child** Eligibility slides.

Grandchildren are eligible for the **Child Individual UL Plan** without legal guardianship.

Child & Grandchild Eligibility

- Eligibility of children & grandchildren
- Individual child and grandchild policy/certificates
- Uni-smoker rates
- The face amount is determined by the child's issue age
- Grandchild underwriting is always simplified issue
- Upon reaching independence, ownership can be changed to the insured (child)

Ownership of Coverage

- For employee, spouse, child and grandchild plans the owner of the coverage is the employee
- By policy provision, if the owner dies during the lifetime of the insured, the insured becomes owner of the plan

Replacement of Coverage

- Life Replacements are NOT ALLOWED
- Long Term Care (LTC) Replacements are NOT ALLOWED



Click here for UNDERWRITING OFFER applicable to this enrollment (not available for e-mailed/printed enroller training manuals)



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Underwriting

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GI Underwriting GI: GUARANTEED ISSUE

- GI with MGI questions NOT asked: See underwriting offer
- Applicants do not need to answer the Modified Guaranteed Issue (MGI) questions for Guaranteed Issue (GI) applications
 - MGI questions will not be asked
 - Review underwriting offer specifics for:
 - Central Valley Ag Cooperative
 - Not all riders are always included in GI
 - If GI requirements not met, applications may be pended for MGI questions
 - GI is not applicable if age 65 or over on the effective date, please refer to the underwriting offer to determine GI eligibility for all other applicants

GI Underwriting GI: GUARANTEED ISSUE

- Trustmark offers the waived participation GI underwriting offer with the expectation that when the above conditions are met, the employee participation will exceed 20%.
- If the requirements outlined in the proposal are met, including the percentage of employees seen requirement and final employee participation is less than 20%, all eligible employees ages 18 to 64 who apply for coverage will be issued at least the GI amount.

MGI Underwriting MGI: MODIFIED GUARANTEED ISSUE

- Modified Guaranteed Issue (MGI) is the preferred issue status for all UL applications
- There are only two underwriting questions that need to be asked
- A 6-month disability and doctor's visit question and
- An AIDS question

SI Underwriting SI: SIMPLIFIED ISSUE

- Simplified Issued (SI) involves extensive underwriting questions to the insured
- There are three additional questions along with the two MGI questions
 - Major medical conditions in the last 5 years chest pains, cancer, heart attack, etc.
 - Counseling or treatment for drugs and alcohol in the past 10 years
 - Has the insured seen a doctor in the past 12 months
 - We also request the height and weight of the insured

Underwriting Questions On Applications

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MGI: MODIFIED GUARANTEED ISSUE APPLICATIONS

- MGI underwriting for any applicant for an individual plan or benefit rider coverage is based upon the answers to two "gatekeeper" medical questions:
- 1) Is any person to be insured now disabled, been seen by a physician or been treated in a medical facility, including a doctor's office, within the last six months for illness or disease (other than flu, colds)?

MGI Underwriting MGI: MODIFIED GUARANTEED ISSUE APPLICATIONS

Note for question #1:

- If there has been a 'routine checkup' in the past 6 months then "NO" would be a correct answer
- But if someone has a checkup for follow up of an underlying medical condition (Example: high blood pressure, previous cancer diagnosis, diabetes, medicine control or review, etc.) then the answer must be "YES" and the simplified issue questions completed with details for underwriting

MGI Underwriting MGI: MODIFIED GUARANTEED ISSUE APPLICATIONS

- If the reason for a "YES" answer to the medical question is solely based on ۲ one of the following medical conditions, then the question should be answered "NO"
- Acne Carbuncle Allergic Rhinitis
 Carpal Tunnel Syndrome
 Hay Fever Appendectomy
 Chicken Pox
- Athletes Foot
 Conjunctivitis
- Boil
- Bursitis

- Contact Dermatitis
- Bunionectomy
 Corneal Abrasion
 - Eczema

- Food Poison
- Heel Spurs
- Hemorrhoidectomy
- Hernia Repair (Inguinal)
- Measles
- Mumps

Myositis

- Tendinitis
- Normal Pregnancy
 Tonsillectomy
- Pink Eye
- Poison Ivv
- Ringworm
- Sebaceous Cyst
- Sinusitis

- Tubes in Ear
- Tubal Ligation
- Vasectomy
- Wisdom Teeth Extraction

MGI Underwriting MGI: MODIFIED GUARANTEED ISSUE APPLICATIONS

- 2) Has any person to be insured been treated for, or diagnosed by a member of the medical profession as having acquired immune deficiency syndrome (AIDS) or tested positive on an AIDS or HIV test?
- A 'YES' for either of the two gatekeeper questions requires that the three additional simplified issue medical questions also be completed

SI Underwriting SI: SIMPLIFIED ISSUE APPLICATIONS

SI underwriting requires that the proposed insured provide answers to three additional questions:

- Major health impairments in the last 5 years
- Any history of drug or alcohol treatment (within last 10 years)
- Specify reason for seeing medical practitioner in past 12 months (other than routine physical) a medical examination will not be required